

# The Different Leadership Theories

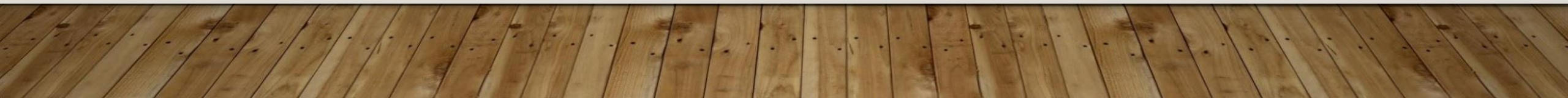


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## **TRADITIONAL LEADERS**

- Believe volunteers support them
- Use power as a tool for inclusion
- Measure success through volunteer output
- Speak
- Believe it's about them

## **SERVANT LEADERS**

- Support and serve others
  - Include volunteers to increase engagement
  - Measure success through volunteer growth
  - Listen
  - Realize it's not about them
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## **TRANSFORMATIONAL LEADERSHIP**

*is a leadership style where one or more persons engage with others in such a way that leaders and followers raise one another to higher levels of motivation and morality*



Inspirational Motivation



**Transformational Leadership**



Idealized Influence



Individualized Consideration



Intellectual Stimulation



### Idealized Influence

Leader serves as an ideal role model for followers and is admired for this

### Inspirational Motivation

Transformational leaders have the ability to inspire and motivate followers

### Individualized Consideration

Transformational leaders demonstrate genuine concern for the needs and feelings of followers which brings out the best efforts from each individual

### Intellectual Stimulation

Transformational leaders challenge followers to be innovative and creative

# TRANSFORMATIONAL LEADERSHIP

Transformational leadership is a leadership style that inspires and motivates followers to achieve exceptional performance and personal growth.

## OVERVIEW

Leaders who adopt the transformational approach create a compelling vision, communicate it effectively, and engage their teams on an emotional level. They exhibit charismatic qualities, encourage innovation, provide mentorship, and empower their team members to reach their full potential, resulting in positive organizational development.

## EXAMPLE

Mahatma Gandhi, the leader of the Indian independence movement, was a transformational leader. Through his inspirational vision of nonviolent resistance, Gandhi motivated and mobilized millions of people to fight for freedom and social justice. His transformative leadership style empowered individuals to believe in their own ability to effect change.





## **CORE VALUES OF TRANSFORMATIONAL LEADERSHIP**

**PASSION:** DEMONSTRATE YOUR PERSONAL CONNECTION AND COMMITMENT TO THE WORK.

**INTEGRITY:** SAY WHAT YOU MEAN, DO WHAT YOU SAY.

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**HUMILITY:** RECOGNIZE THAT YOUR PERSPECTIVE IS OFTEN INCOMPLETE AND SEEK OUT THE IDEAS, KNOWLEDGE, AND SKILLS OF OTHERS TO GROW.

**HOPE:** AFFIRM THE POSSIBILITIES OF THE FUTURE.



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**A Few More Thoughts..**



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Don't let that vocal negative  
1% get you down

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*"Nothing will ever be attempted, if all possible objections must first be overcome."*

- SAMUEL JOHNSON

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# Have a positive attitude!





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*“How much easier it is to be critical  
than to be correct.”*

- BENJAMIN DISRAELI

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**Don't let meeting  
agendas be sabotaged!**

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**Facilitators:  
Ask quieter folks for  
input.**



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**Disclose conflicts  
of interest and  
recuse yourself  
when necessary.**

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**Be sure to say**

**Thank You!**

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*“The reward for work well done is  
the opportunity to do more.”*

- JONAS SALK

